



international leadership coalition

About Us

Our Mission

To discover and equip international leaders for transformational ministry in global cities.

Our Vision

International leaders and partners working together to bring the transforming power of the kingdom of God in multicultural communities around the world.

Our Goal

To establish Gospel-centered worshiping communities amongst all inhabited people groups in Middle Tennessee.

Our Approach

- 1. Partner:** Connecting diverse communities of faith through relationships, in prayer, service and giving.
- 2. Transform:** Providing hope and help through leaders equipped to make disciples who impact their communities with love and good works.
- 3. Multiply:** Expanding the gospel of the kingdom through leadership development and transformational ministry among global communities around the world.

We desire to see worshiping communities established in every people group, both locally and globally. By discovering leaders with a call to advance the kingdom, both in word and deed, the International Leadership Coalition trains and equips these gospel ambassadors to become agents of change to people groups around the world. Make no mistake of it, we are not a bible college. We see the hope of transformation and leadership development occurring through partnership with local churches and ministry leaders to disciple, mentor and coach these international leaders, both personally and ministerially, unto revitalizing existing ministries and planting new ones in all nations.

We take a 3-fold approach to our 15-month Leadership Residency Training Program:

- 1. Person:** Equipping the Minister
- 2. Practice:** Enriching the Ministry
- 3. Purpose:** Empowering the Mission



American Church Partnership Interest Form

Thank you for your interest in partnering with the ILC. Please complete each answer to the best of your ability and legibly. We only need one form per church. Once we receive your information, we will contact you to set up an interest meeting with someone from our team.

Leader Information

Full Name: _____ Date: _____
Last First Middle Title:

Church Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: () _____ Email: _____

Denomination: _____ Senior or Missions _____ Church Size: _____
Pastor's Name: _____ (number of regular attenders)

Have you attended a Monday night at the ILC? (We would encourage you to do that if you haven't!)
YES NO

Church Information

Which ministries are you engaged with as a Church, either locally or globally? YES NO If so, where? _____

Do you send mission teams to those nations? YES NO If so, which ones? _____

Have you worked with refugees or international people groups in Middle Tennessee? YES NO If so, which ones? _____

Are you currently serving with any local international ministries as a Church? YES NO If so, which ones? _____

Would you be interested in allowing your church building to be used as a location for an international congregation to worship? YES NO If so, what times and days are best? _____

ILC Interest Questions

What hopes do you have for your congregation in partnering with the ILC and an international pastor/leader and his/her church/ministry?

Please select the areas of training you feel would be the most helpful for your church:

- Understanding Culture
- Community Development
- Trauma Healing
- Refugee
- Church/Ministry Planting
- ESL

- Cultural Evangelism
- Discipleship
- Specific People Group(s)
- Local Missions
- When Helping Hurts
- Other _____

Please select the areas you are interested in serving (either to the ILC or the ILC Resident and his/her ministry) as a Church:

- ESL (English as a Second Language)
- Job Training
- Kids Ministry
- Women's Ministry
- Pastoral Training (one-on-one)
- Youth
- Financial Partner
- Discipleship
- Church/Ministry Planting

- ILC Monday Nights
- Teaching
- Worship
- Mentoring
- Family to Family Relationships
- Humanitarian/Relief Work
- Writing Curriculum
- Community Development
- Translating/Interpreting

Missions Department Goals

Please feel free to write/type out your answers separately and attach your answers to your application.

Describe your desire and hope for missions within the church and amongst your church

Describe the strengths and weaknesses of your missions/outreach department

What are some of the challenges for your church in engaging people with international missions? Either globally or locally?

Signature: _____

Date: _____

Thank you for your time and in helping us get to know you and your congregation better! Upon completion of this form, please email it to fady@ilcoalition.com or mail it to:

International Leadership Coalition

P.O. Box 682541

Franklin, TN 37064

Our Statement of Faith

Our Christian Belief

We believe....

In the Holy Bible, as originally given by God, divinely inspired, infallible, entirely trustworthy, and the supreme authority in all matters of faith and conduct.

In One God, eternally existent in three persons, Father, Son and Holy Spirit.

In Jesus Christ as God manifested in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, His personal return in power and glory and His offer of eternal life through faith in Him.

In the salvation of lost and sinful man through the shed blood of the Jesus Christ, by faith in Him alone, and regeneration by the Holy Spirit.

In the Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord, Jesus Christ.

In the Unity of the Spirit of all true believers, the Church, the Body of Christ.

Our Commitment

We are committed to...

Following Christ's example in offering love, mercy and compassion to all mankind without discrimination or condition, led by the eternal gospel of Christ.

Offering hope to the hopeless, help to the helpless and the sharing of our call, ministry and resources to aid in the holistic transformation of all mankind by meeting their spiritual, social and economical needs.

Seeking and serving the poor, needy, mistreated, persecuted, the orphans and the widows among the people groups and the nations of the earth.

Discovering, equipping, resourcing and sending qualified ministry and professional leaders, gospel ambassadors to be contributing life-changing agents in the church and the market place among their own people groups and nations.

Our Call

We are called...

To love and value people of all nations and people groups for whom Christ died and rose again to give abundant life on earth and eternal life by faith in Him, to respect and honor their uniqueness, culture and traditions, and to contribute through positive healthy relationships, leading to their progress and success personally, professionally and spiritually.

Our Accountability

We are accountable...

To God, the local body of believers and our ministry partners to be faithful and trustworthy in our ethical conduct regarding people and financial resources. We covenant to fulfill our mission with integrity, honor and honesty. We endeavor to live by biblical standards of excellence and structure our ministries to function with honesty, dignity and to be above reproach.

We seek to share our life, experience, resources and knowledge in bringing the transformational power of the good news of the gospel to people groups, local and global communities.

We choose to steward our resources with absolute accountability and use them to assist in training the future leaders ministry in the church and corporate world, as well as using our resources in rebuilding lives, community development projects and ministry planting.

Our Partnerships

We partner...

Wherever we exist, we highly honor and value partnership with the expression of the local church body from multi-denominational backgrounds and with other non-governmental organizations (NGOs) and ministry foundations who share common principles of faith and mission with us.

We promote and function in unity with the Body of Christ, locally and globally, and together aid in meeting the humanitarian needs of those suffering from poverty, lack and persecution. We seek ministry partnerships with churches, ministries, people and foundations who desire to share love and good works in advancing the message and ministry of the Kingdom of Christ our Lord.

We collaborate and serve alongside other ministries who desire to contribute to the fulfillment of the mission of the Church all over the earth.

Local American Church Partnership

Residents upon acceptance into the Ministry Training Program will be strategically partnered with a local American church congregation and experienced leader within respective body to disciple, mentor and coach the resident and offer ministry support. Residents receive the benefit of relationship, one-on-one, that helps to strengthen, equip and develop the leader personally and ministerially, as well as offer resources and counsel to enrich the ministry and develop it more fully. Overall function of partnership will be determined by both the ILC, resident and the local church for agreed upon precepts.

Commitment: 2 or 4 year partnerships (renewable based on the agreement of all partners involved)

This program feature includes:

I. Mentor to Resident Partnership (see Ministry Training Program handout, Equipping the Minister)

A. One-on-one mentorship

I) We recommend at least a monthly meeting to share experiences and assist in the development of the following areas:

- Personal Development (devotional life accountability, understanding personal sabbath, English Language, personal ministry role, personal goals, budgeting/finance)
- Social Development (job skills, time management, technology skills (ie computers), work ethic, public relation skills)

*****Assessments done every six months by the ILC on the development and commitment of Resident and Partner.***

I. Church to Ministry Partnership (see Ministry Training Program handout, Enriching the Ministry)

A. Mentor to Church/Congregation/Ministry

I) We recommend every other month regular meetings with the Resident involving ministry coaching, ministry enrichment and preparations in the following areas:

- Ministry health, structure, vision clarity
 - Team building and unity
 - Theological soundness
- I. Church Planting of international congregation (see timeline attached)
- A. Church/Congregation to Resident Church/Congregation/Ministry
- Mutual mission/outreach and fellowship opportunities
 - Invitations to leadership meetings, appointments, gatherings, etc. if applicable

****Assessments done every six months by the ILC on the development and commitment of Resident and Partner.**

II. Local Church to ILC and Resident

- A. Pray for our mutual partnership and the ministry of the ILC in Middle Tennessee
- B. An active invitation to attend the weekly ILC Residency Leadership Trainings for follow up and awareness of our ministry
- C. Continued American church equipping and education concerning the development of ministry among the people groups of Middle Tennessee
- D. Consideration for a one-time financial contribution or being added to your missions budget for the year to sustain momentum and ministry among the international community/unreached people groups of Middle Tennessee

Through your partnership, we are expectant to see:

I. Personal Growth in the Resident

- a) Commitment to ministry and the call of God in their life
- b) Growing passion to accomplish intended personal goals
- c) Growing desire for more equipping and growth opportunities, both personally and professionally
- d) Transformation in communication and relational skills

II. Professional Growth in the Resident

- a) Clarity for ministry direction and targeted audiences
- b) Development as ministry leader in leadership, team building and vision casting
- c) Growth in the area of disciple-making, both systematically and in implementation, including multiplication strategies, locally and globally

III. Ongoing Partnership with the ILC

- a) Unity in fulfilling the Great Commission in Middle Tennessee via life-style evangelism and disciple making by Word and Deed
- b) Building a life-time relationship, together supporting and resourcing each other's mission as the Church in Middle Tennessee and beyond

Ministry Training Program

The Ministry Training Program is a 15-month leadership development program that both discovers leaders with a call for international ministry as well as equips the leader or pastor for transformational ministry to people groups around the world. Residents learn how to revitalize their ministries, build intentional community with each other in partnership with the local Church, receive personal mentoring and strategize about ministry multiplication. Residents are further equipped as ministers, ministries are enriched and the mission is empowered, all unto seeing the gospel go forth around the world.

Program Features

I. Leadership Trainings (weekly)

Leaders and pastors attend regular online leadership trainings led by Pastor Fady Al-Hagal in partnership with seasoned, experienced pastors and ministry leaders from the community. Weekly trainings consist of intercessory prayer and worship, biblical video teachings and small group discussion. Program teaching topics include Character, Leadership, Theology, Disciple-Making and Cultural Transformation. These regular training times facilitate times of enhancement, unity as the Church, accountability and the strengthen ties of spiritual family as we come together.

II. Small Groups (weekly)

Lead by our ILC Residents, regular participants in the leadership program participate in virtual small groups, or meeting rooms, as a continued relational opportunity with one another. Small Groups help leaders with personal application questions as a follow-up from the leadership trainings, accountability with one another, intentional community building through retreats, events, or outreaches and also give residents an opportunity to lead amongst their peers.

III. Mentoring and Partnership

A. Person - Equipping the Minister

In partnership with a local (American) church, the ILC resident will be partnered with a local (American) seasoned leader within their respective body 6-8 months after the start of the program. This relationship will allow both nationalities to discover one

another (including personality, character, passions, family, ministry, culture, background, etc.) unto helping to develop personal/social/spiritual strategy for health with regular progress evaluation under the covering of the ILC. Resident will learn and receive mentoring in (not limited to):

- Social Development (job skills, time management, work ethic, life skills, home life)
- Interpersonal Relationship Development (people skills including parenting, marriage, friendships, leadership)
- Spiritual Development (scripture interpretation, daily devotional time, witness and evangelism)
- Finances (budgeting, stewardship, goals)

B. Practice - Enriching the Ministry

In partnership with the local (American) church, ILC and/or community based ministries, an evaluation on the overall health of the resident's ministry will lead to opportunity to see revitalization of the form, function and flow of all areas of respective ministry. This includes assistance with the development of:

- Mission, Vision and Values
- Implementation of discipleship processes
- Assessment and releasing of biblical leadership within ministry
- Future ministry multiplication

Residents with a passion and call for ministry to lead amongst an international people group but do not currently actively lead one, will work with the ILC and local (American) church to strategize about the planting of new ministries, either locally, globally or both, based on the gifting of the resident.

Residents will be resourced with ministry development applications including but not limited to conferences, workshops, seminars, books, podcasts, teachings, simulations, etc.

Upon acceptance into the program, residents are eligible for monthly financial support from the ILC and/or local church, to be determined.

C. Purpose - Empowering the Mission

Upon a qualitative ministry health evaluation, ministry expansion that leads to future strategies for ministry multiplication allow the resident to see the overall growth desired for his/her ministry. With the assistance and partnership of the ILC and local church/ministry, residents will work and pray together about the future opportunities, locally and globally, to see greater local impact with a global imprint that both allow for regular international trips for both the (local) American church and international church.



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American Church Partnership Timeline Example

Anticipated Dates: 2020-2024 (2-4 year partnership)

IC: International Church

AC: American Church

****Timeline is subjective to church and timeframe of American church schedule**

<u>Approx. Dates</u>	<u>Training/Mission Activities</u>	<u>Activity Notes</u>
Jun-2020	Introductions	ILC Resident & AC representative meet
Aug-2020	Leaders Fellowship	Leadership from both congregations gather together (social gathering- i.e. dinner, home gathering, etc.)
Oct-2020	AC Cultural Training for volunteers	AC members are invited to participate in cultural training, with intentional focus on specific partnered people group
Jan-2020	IC Church Service Invitation	AC volunteer members invited to attend a church service at IC church campus/time
May-2020	Community Development Training	BGR Community Development training offered to both churches
Nov-2020	Joint Local Outreach	Both churches, partnering together in executing an outreach activity/event, benefitting the people group of IC
Feb-2021	Community Development Project	AC leads Community Development Project, in partnership with IC, benefitting people group of IC in the community
May-2021	AC Church Service Invitation	IC members invited to attend a church service at AC church campus/time
Aug-2021	Evangelism/Gospel Conversation Training	Training offered to both churches
Nov-2021	Thanksgiving Celebration	AC and IC congregations partnering together to host and celebrate a Thanksgiving Celebration event
Jul-2021	Church Planting Training	Leadership from both congregations invited to attend to benefit the IC people group
May-2022	Strategic Outreach Activity	Both churches, partnering together in executing an outreach activity/event, benefitting the people group of IC in the prospective area of church plant
Summer 2022	VBS/Community Engagement/Activities/Outreaches for new church plant (members, leaders, etc.)	Both churches, partnering together in executing an outreach activity/event, benefitting the people group of IC
Nov-2022	Thanksgiving Celebration	AC and IC congregations partnering together to host and celebrate a Thanksgiving Celebration event
Feb-2023	Commissioning of new IC plant	Both churches to be in attendance at AC, lead by AC leadership
May-2024	Official launch of the new IC church plant	Both churches invited to be in attendance at new IC, lead by IC leadership
Aug-2024	Trauma Healing Training	Training offered to both churches
Nov-2024	Disciple Making Training	Training offered to both churches
Feb-2024	Evangelism/Gospel Conversation Training	Training offered to both churches
May-2024	Community Development Project	AC leads Community Development Project, in partnership with IC, benefitting people group of IC in the community
Aug-2024	New IC plant service invitation	IC and AC members invited to attend a church service at new IC church campus/time
Nov-2024	Thanksgiving Celebration	AC, IC and new IC congregations partnering together to host and celebrate a Thanksgiving Celebration event